



Strategic Planning with a New Curriculum

PRE THOUGHT GUIDE

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RadicalHR
Reimagining the future of extraordinary teams
**NZ Rural Schools
LEADERSHIP ASSOCIATION**

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NEW ZEALAND RURAL SCHOOLS
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ALL PRINCIPALS SUPPORTING RURAL PRINCIPALS

Quick intro

To help you get the most out of our time together (not only on the day – but before and after) I thought I'd drop you a pack to get started. In here you will find:

- **Private LinkedIn group** | Link and explanation about our private LinkedIn group, and how you can use this to get extra value
- **Pework** | There is one piece of prework to do prior to the day – details attached – won't take you long
- **Slido details** | We'll use this on the day, so if you get the app prior – awesome!
- **Personalised insights** | A link to a short form to fill out to help me personalise the session for you all (optional but appreciated)
- **Coaching Entry Form** | To win 3 months of 1on1 coaching with me – as my gift to one of you amazing principals – will draw at the end of the day

Trust the process



You may be wondering a bit about how this all links in, or how it relates to your English curriculum day...

I promise it will come together if you trust the process....

The more you put in, and engage, the more you will get out of it!



LinkedIn

I have set up a private LinkedIn group exclusively for those of you who will be at conference where I will drop some micro learnings before and after our PD day.

Not compulsory to join, but you'll get added value, tips, tools and can share thoughts and ideas as we go through the learnings.

Join us here

→ [Radical HR <> NZRASLA](#)



Prework



What SHOULD my week look like?

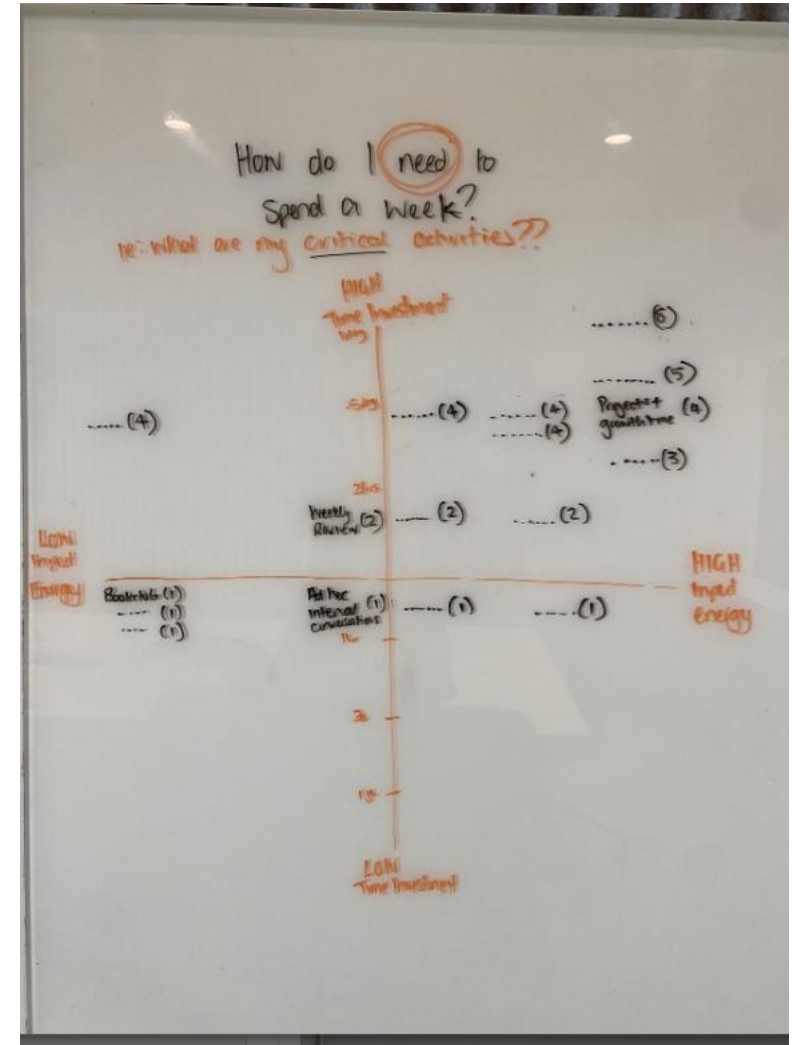
One of the biggest challenges we have as leaders is that we don't spend our time on the right things.

Think about how you can bring clarity to this for yourself. My solution (and now reflection) is to have a great session with a massive whiteboard, going DND (Do Not Disturb) & taking some growth time

👉 This is my actual example from last year – my “being honest with myself” version



Check out my video post in our private LinkedIn group to find out more



The “WHY”

When you reflect, do you really know how you plan?

Do you think about the time & energy investment needed to do great work?

What does your role REALLY need you to be doing?

Doing your best work requires conscious thought & planning. It doesn't happen by accident!

Thinking about setting up well requires some changes in cadences & habits to achieve, deliver well & feel proactive rather than reactive.

We often do a really crappy job of doing this as leaders, and are working in the wrong quadrant.....

The “HOW”

- 👉 Decide what tasks/work are critical to ensuring success (think about what the as CEO/Principal role is)
😬 I.e. what are the must dos
 - 👉 Create a basic template with intersecting x axis & y axis
😬 Define a scale that works for you... timewise for me "low" was 1 hour or less (total per week), & "high" was 1 day per week
 - 👉 Brainstorm the work that needs to be done in a week, plot each at the right place in the quadrant with the total weekly time next to it.
- ! Don't try and do the math – just think about HOW you should be spending your time each week.

The task

Use the template on the following page to visually map out & classify time/energy requirements for activities that need to be done weekly.

Make assumptions | Generalise & smooth your workflow | Don't make excuses as to why you can't have a "typical" week

Start with work, then use a different colour for each main part of your life and repeat the process – ie. Principal, family, hobbies

Bring this with you to conference in hard copy



How I **need**
to spend a
week

Input Energy
LOW



Input Energy
HIGH

Time investment
HIGH



Time investment
LOW

What next?

This is incredibly powerful! Capturing all the things floating around in your head highlights a few things.

Personally it has made me stop & think about a few things that are still work ons before I go to the next step with planning.

Learnings & next steps

💡 First & foremost it has gives you a reality check to see where you're already over capacity with what you think you need to be doing in a work week. We all have unrealistic expectations of ourselves.

➡ Next step | Review & reflect - what can be automated, delegated, or shouldn't be done.

💡 Add in the missing things that are important to you such as white space & learning.

➡ Next step | Sit on it for a few days then add, edit & think carefully around every item on it.

👉 Stay tuned next week, as we take this to the next level before we see each other in person!

Conference add on option

Clifton Strengths Assessment

Optional add on to get **added** benefits and insights and reveal your unique talent profile. We will be talking through strengths and how they play out for yourself and your team.

Top 5 strengths (\$60+GST)

- Top 5 strengths
- Individualised reports

Upgrade to all 34 strengths (\$199+GST)

- All 34 strengths
- Extended individualised reports
- StrengthsFinder 2.0 book

34 strengths + coaching (\$499+GST)

- Everything in 34 Strengths pack + 1 hour coaching session with Lisa (pre or post confe

Email hello@radicalhr.nz with your details if you're interested one of these bonus packages



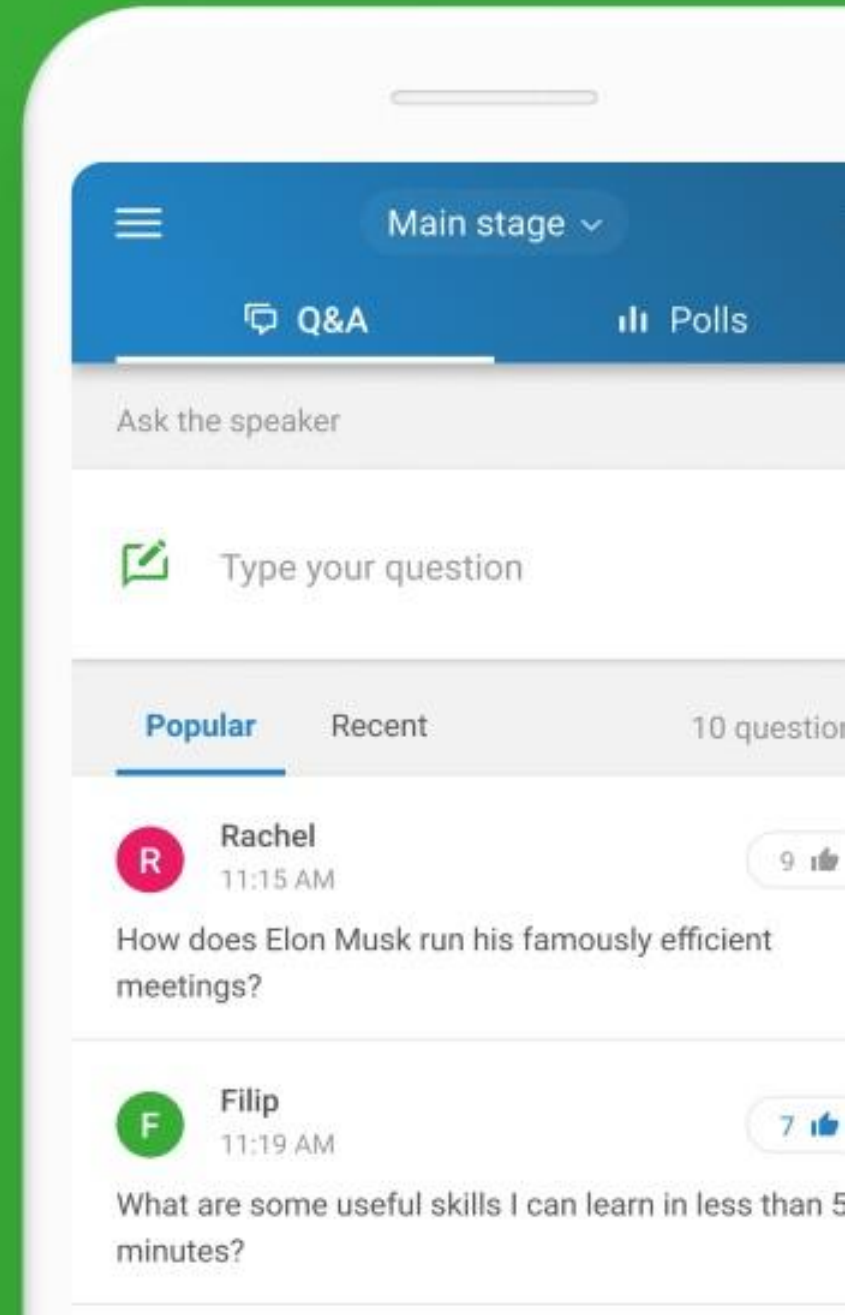
Join the conversation

Ask questions & vote in live polls

👉 Download
slido app to
use on the 27th

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Personalised insights

Click [here](#) to go to a short form to help me understand you and your context better so I can tailor the day to your needs.



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